

# Environmental policy

SENSECA Group

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Authorised from	CFO/COO
Date of validity	19-06-2024

Date	Version	Name	Title
18-06-2024	1.1	Marco Bick	Director ESG & Safety

### **Gender Notice**

For better readability, the generic masculine is used in this document. The personal designations used refer to all genders – unless otherwise indicated.



**Table of contents**

- 1. Introduction .....4
- 2. Purpose of this Directive.....4
- 3. Impact on the environment and biodiversity .....5
- 4. Scope of Application.....5
- 5. Responsibilities.....5
- 6. Effective date.....5

## 1. Introduction

For us, the responsible use of resources and environmental issues in general are not only a matter of conviction, but also an economic necessity. We assume this social responsibility by creating and maintaining an environment that helps to meet the requirements of environmental protection.

This objective is applied in our work processes, in our products and services as well as in procurement.

The main criteria here are to identify impacts and risks for the environment at an early stage, to avoid environmental pollution, to use resources efficiently and thus to actively exploit opportunities for a sustainable environmental policy.

At SENSECA, we are committed and committed to this.

## 2. Purpose of this Directive

SENSECA has expressly set itself the goal of acting in harmony with our environment in all its business activities and thus making a decisive contribution to the protection and preservation of it.

This is not limited to the manufacture of our products: we avoid unnecessary waste that could arise from the use of our products by our customers over the entire product life cycle.

In order to achieve our claim, we have defined the following environmental guidelines as binding contents of our business policy:

- We comply with the relevant requirements and laws, regulations and requirements regarding environmental protection. We are also committed to achieving our own goals.
- We aim to reduce our energy consumption by 5% annually. To this end, we have our reporting on energy consumption and greenhouse gas emissions audited by an external, independent body.
- We pay attention to environmentally friendly processes from the design and manufacture of our products.
- We consider the protection of the environment and the economical use of natural resources to be our social obligation.
- We are guided by the guiding principle of sustainable business.
- We use energy, raw materials and water sparingly.
- We avoid environmental pollution such as waste, wastewater, emissions and noise or keep them as low as possible.
- We want to create transparency about our impact on the environment; To this end, we record the impact of our activities on the environment, assess them and derive goals and measures for improvement in order to continuously work on reducing environmental pollution.
- We integrate all environmentally relevant business processes into our certified environmental management system and are constantly looking for improvements, as required by our certification in accordance with DIN EN ISO 14001.
- We promote the environmental awareness of our employees in order to work together to protect the environment in all areas of the company and to use raw materials and energy



sparingly. Our employees are constantly informed via our internal information system with information on environmental protection and energy topics.

- We are actively committed to a balanced relationship between ecology and economy in order to leave our children an environment worth living in.

**3. Impact on the environment and biodiversity**

The impact on the biodiversity of our business activities can be described as minimal. All production sites are located in corresponding industrial areas and consume little space per employee. Through concepts such as mobile working and desk sharing, we also plan to continue to use the same space despite increasing employee numbers.

The location of our sites makes it easy for employees to get to their workplace by public transport or bicycle.

Our fleet will be successively converted to electric or hybrid vehicles. For meetings with customers or colleagues at other locations, we rely on virtual meetings whenever possible to save energy, but also time.

In addition, all employees are obliged to save energy and to handle raw materials carefully by acting efficiently and consciously wherever possible.

**4. Scope of Application**

This environmental policy applies to all employees (m/f/d) of the company at all companies belonging to the SENSECA Group.

**5. Responsibilities**

This environmental guideline is reviewed once a year to ensure that it is up to date. The following functional officers are responsible for the environmental directive:

- Sustainability Officer
- Quality and Environmental Officer

**6. Effective date**

This Code of Conduct comes into force on 19.06.2024 and replaces all previous publications and regulations.

Date	Name	Title	Signature
19-06-2024	Jürgen Schneider	COO/CFO	